

EASTERN JACKSON COUNTY WORKFORCE DEVELOPMENT BOARD



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one career at a time.

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FULL
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COUNCIL

The Full Employment Council, Inc. is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this website may be reached by persons using TTY/TDD equipment via the Missouri Relay Service at 711.

Stacie Christine - Independence

After years of jumping from one high school to another (11 high schools to be precise) and bouts of homelessness, Stacie began HiSet training through an innovative partnership between FEC and the Independence Adult Education and Literacy program. She passed the HiSet exam in February 2017 and was placed into an internship, through FEC, at the Independence SPCA. Today, Stacie has finished her CNA classroom training and is working on her licensing exams. Keep up the great work, Stacie!



T'risa McCord (pictured on the left), the Senior Vice President and CAO of the Economic Development Corporation of Kansas City, describes the success of Kiah Banks, (pictured on the right) throughout her internship and subsequently as a permanent employee, to Kansas City & Vicinity Workforce Development Board members.

SUMMER SUCCESS - KIAH BANKS

Kiah Banks came to the Full Employment Council, Inc. (FEC) through Project RISE, a privately funded program that seeks to re-engage young adults who have been out of school and unemployed for six months or more. Kiah had dropped out of high school and received her GED through project RISE and later attended community college.

In the summer of 2016, the Economic Development Corporation of Kansas City (EDCKC) contacted the Full Employment Council (FEC) to identify a candidate for a front desk office assistant vacancy. They partnered with FEC to have an intern placed at their office through the WIOA Youth Program.

FEC placed Ms. Kiah Banks in a paid, eight-week internship at EDCKC. After the internship period was over, Ms. Banks was offered a permanent position at EDCKC paying \$33,000 per year and will soon celebrate her first anniversary with EDCKC. EDCKC is thrilled with the results of the program and has expressed their desire to partner with FEC for future employment needs.

FEC HAS PLACED 117 YOUNG ADULTS IN WIOA YOUTH PROGRAM INTERNSHIPS

for program year July 1, 2016 to June 30 2017.

86 for the Kansas City and Vicinity Workforce Development Board

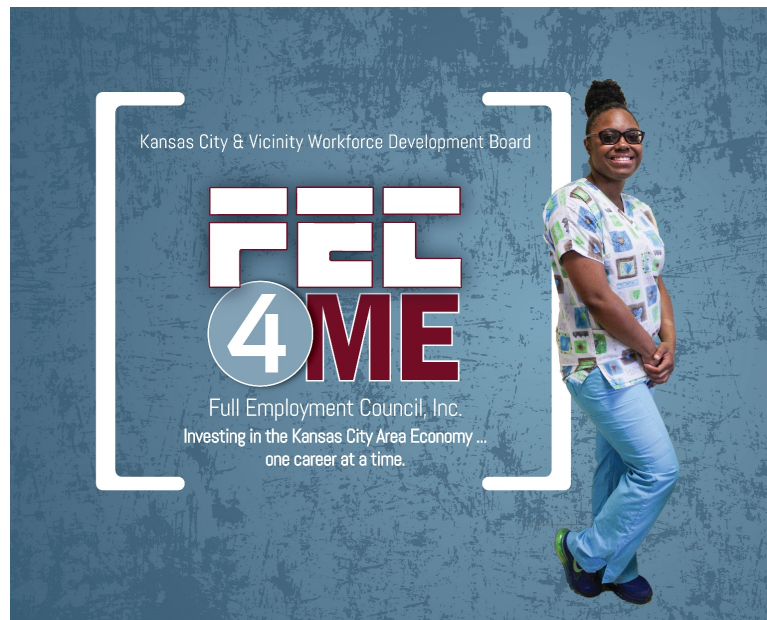
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Classmates to Coworkers – Northland Full Employment Council, Inc. (FEC) Location

Matt Juergens (left) was dually enrolled in TechHire and as a WIOA Adult. Trey Salinetto was also dually enrolled in TechHire but, in his case, as a WIOA Youth. TechHire was launched in March 2015, as one of president Obama's White House initiatives. The TechHire grant is intended to facilitate the expansion of tech sectors by building talent pipelines for employers. Trey and Matt completed the 6-week long Intro to Modern Programming cohort through the University of Central Missouri that ended in early May.

Both Matt and Trey were selected for internships at the Kansas City International Academy (KCIA). KCIA is currently producing on an e-learning project named Acellus, which delivers instruction to students by computer, manages assignments, provides student assessments, and maintains student records. Both of the classmates have now been on-boarded into full time positions along with others who have participated in similar programs through FEC. Trey was hired at \$11 per hour and Matt was hired at \$13.25 per hour.



SADI SUMPTER – HPOG & WIOA YOUTH PROGRAMS

Sadi Sumpter was referred to the Full Employment Council, Inc (FEC) by the Juvenile Justice Center to participate in a program called Face Forward that targeted young people with legal issues. After receiving assistance with her court ordered community service, an FEC counselor asked Sadi what her career goals were. She said she was interested in Phlebotomy. Sadi received a WIOA Youth Scholarship and attended the Phlebotomy program at Metropolitan Community College in June, 2016. Sadi completed the program and received her certificate in August, 2016. Sadi was working part-time as a Patient Transporter at Research Medical Center, and thought she could get a promotion but the hospital had no openings.

Frustrated and all over the place with ideas of what she should do next she met with her FEC counselor for guidance. The counselor talked to her about her life's goals and learned Sadi really wanted to be a nurse. The counselor explained to her the career path for nursing and explained to her where to start. She had Sadi take the Onet online profile assessment and the HSA survey. Both showed Sadi she had the skills, knowledge, understanding, and desire to be a nurse.

She told Sadi about the healthcare scholarship called HPOG that could pay for her CNA class but it was given out on a random selection process. Sadi decided to take a chance and applied for the HPOG scholarship at FEC's Youth Center in Kansas City, MO. "After speaking to my counselor, my career path was clear and I knew how to reach my goal of becoming a nurse. That's important to me because I want my daughter to have a good life." Sadi said.

Thinking that things were working out, Sadi hit a road block. She was released from her part-time job. Being a single mom, she was now faced with how to survive. At that point Sadi thought about giving up because she didn't think she would get the scholarship. She was heartbroken and told her counselor the bad news. Her sadness soon turned to joy when her counselor told her she was selected to receive the HPOG scholarship. Sadi was so elated and happy she cried. "I can't believe it! I got the scholarship!" "I know now this is what he (GOD) wants me to do." The counselor told Sadi about the services she would receive while in CNA training; uniforms, tools, books, and transportation stipend. She also helped Sadi identify community resources to support her while she was in classroom training. Sadi started the CNA class at MEDS in Independence, MO. in October 2016. The HPOG scholarship purchased several uniforms for class with a uniform voucher, and Sadi's tools such as gait belt, stethoscope, blood pressure cuff needed for class and clinical. Sadi also received from HPOG up to \$200 in gas cards from Quik Trip for transportation assistance. She received community resources too such as food stamps and section 8. The scholarship also paid for her CPR license, CNA license and she received her Med Aide Level 1 certificate and Insulin certificate. On December 18th 2016 Sadi successfully passed the course and received her license.

She wasted no time in job searching. Her counselor registered her to attend a resume workshop and She attended several hiring events in January sponsored by FEC; Truman Lakewood, St. Luke's and John Knox Village. Sadi was offered a full time CNA position with both John Knox Village and Truman Lakewood. She accepted the fulltime position with John Knox Village making \$12.88 an hour and a PRN position with Truman Lakewood making \$11.00 an hour. "I absolutely love my job!" said Sadi. "I received the Pride Card from my job for saving a woman's life!"

Sadi is now studying to take an entrance exam to get into the LPN Program at Concorde Career College in June. Sadi passed the Nursing exam and is now eager to begin the LPN Program.